



FAIR WORKWEEK PHL



Mayor's Office of Labor

GET TO KNOW HOW THIS LAW AFFECTS YOU.

Service, retail and hospitality workers who work under covered employers must receive predictable schedules and other protections.

STARTING APRIL 1, 2020

Do you work in retail, restaurants, or hotels?
Then this is for you.

PROTECTIONS AND REQUIREMENTS:

Service, retail and hospitality workers who work under covered employers must receive:

- + **Predictable schedule:** 10 day advanced notice of posted work schedule and a good faith estimate
- + **Payment** when the employer initiates changes to the work schedule,
- + **New hours** must be given to interested existing employees before hiring externally,
- + **9 hours of rest** between certain shifts,
- + Other protections

Covered Employers:

Employers who have 250+ employees worldwide and 30+ locations worldwide including franchises and chains.

Retaliation by employers is illegal.

CONTACT US. CALL 215.686.0802 OR
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